

JOB DESCRIPTION

DATE:	June 3, 2021
POSITION:	Strategic Advisor, Hub Cities
REPORTS TO:	Senior Strategic Advisor
FLSA STATUS:	Exempt
WORK HOURS:	Full-Time Position

DESCRIPTION:

The Strategic Advisor for Hub Cities will develop and coach leaders toward deep impact in *hub cities. Working closely with the Senior Strategic Advisor and Hub City staff at Redeemer City to City as well as with various stakeholders in the global City to City network, this leader will guide strategy, develop training resources, and facilitate learning cohorts across several regions.

*Our Hub City Strategy seeks to develop 60 cities toward a robust vision of deep impact in a long-term partnership with local leaders and affiliate partners through church multiplication, city-wide collaboration and city impact initiatives. A hub city also serves as a resource to other cities in their region so they can increase impact by resourcing, serving and coaching leaders in those connected cities.

RESPONSIBILITIES:

- Develop & coach leaders for impact & progression of regional capacity to serve more cities:
 - Coach Hub City leaders & teams from assigned cities to lead & implement the Hub City Strategy
 - Discover & serve regional & global specialists that can coach and train Hub City leaders to ensure healthy regionalization & increase number of cities served
- Oversee the strategic planning & implementation of the strategy across various regions:
 - Implement & adapt the Hub City Strategy so that it escalates in each region
 - Co-design strategic plans for assigned hub cities with local leaders & guide implementation of strategy through 5 phases of engagement including an annual city impact assessment
 - Assist affiliate leaders in the development & implementation of their regional Hub City Strategy
 - Assess potential hub cities for engagement & provide recommendation
- Develop training & coaching resources to serve Hub City leaders & teams:
 - Create training, coaching and facilitation resources to develop leaders & teams
 - Provide feedback to improve other resources developed by the Hub City team and regional leaders

- Deliver training to regional learning cohorts:
 - Design learning cohort experience for assigned regional cohorts in consultation with affiliate leader
 - Facilitate assigned modules
 - Develop regional facilitators to ensure regional sustainability & growth
 - Assess & improve cohort learning experience
- Ensure grant & project management
 - Coordinate with Senior Manager of Hub Cities to ensure all grant requirements & reports are fulfilled
- Serve on Global Strategic Services team
 - Share learnings for adapting to other cities and areas
 - Seek synergies across cities, affiliates and resources
 - Look for scalable solutions to problems facing several cities
 - Replicate your learning and knowledge across the system

EXPERIENCE

- Experience of 10 years working in cross-cultural environments with various stakeholders and networks
- Experience of 10 years coaching and training city ministry leaders

THEOLOGY AND CHARACTER

- Active prayer life, godly discernment, servant leader and gospel shaped character
- Seeks to embody the values of Redeemer City to City:
 - Commitment to understanding of the gospel
 - City focused
 - Holistic application of the gospel
 - Contextualized church planting
 - Commitment to the development of indigenous leadership

LOCATION

- This position can be based in any of the 30 targeted hub cities (global or regional hubs) but will also work very closely with teammates in New York City. Flexibility to work across time zones and teams is a must.

BENEFITS

- Remote WFH
- Medical, dental and vision coverage
- Life insurance
- 401 K with employer match
- Flexible Spending – Medical and Dependent Care
- Commuter Benefits
- Employee Counseling Benefit
- Generous PTO, including the week between Christmas and New Years
- Paid Sick Leave



- Sabbatical Leave - after 7 years

Redeemer City to City is a global organization that serves a diverse community, men, women and members of all ethnic groups are encouraged to apply.

To apply please send your Resume and Cover Letter to Jeanne Stewart, Director, Human Resources, hr.jeanne@redeemercitytocity.com