



Job Description

Job Title: Resident Counselor

FLSA Status: Exempt

Band: 2, Resident Counselor

Work Hours: Part-Time

Department: Redeemer Counseling Service

Report to: Clinical Director

Date: March 13, 2018

Summary

Redeemer Counseling is a Christian counseling resource for the whole city, engaging culture renewal by offering a unique brand of counseling that is both gospel focused and culturally relevant. Our mission at Redeemer Counseling is to change lives by offering professional gospel-centered counseling to people from all walks of life.

Redeemer Counseling's vibrant and diverse staff/devoted staff are committed to offering individualized, wholistic treatment that focus on the emotional and spiritual needs of each person. We strive to provide counseling care that heals the deepest wounds, sets people free from their strategies to cope with life, and deepens their identity in Christ.

Redeemer Counseling seeks an experienced marriage and family counselor to provide individual, couple and family therapy, with group counseling as needed. We are seeking a counselor who brings their specialties and modalities, coming to Redeemer Counseling with a posture of learning to integrate the Redeemer Counseling gospel centered approach into the therapeutic process to address the emotional and spiritual needs of each person.

The primary responsibility of this position is to provide Gospel-Centered Counseling, including individual, couple, family, and group counseling as needed. This position requires a posture of learning and applying Gospel-Centered Psychotherapy, also called the RCS approach. The qualified candidate must demonstrate and maintain strong retention while growing in competence in an area of specialization. In this position, the counselor must be able to articulate clearly the connection between assessment and conceptualization and facilitate treatment process that correlates to the conceptualization. This role requires past experience counseling couples, strong case management skills including accurate documentation, correspondence with clients, and collaboration with other care providers.

Responsibilities:

Counseling:

1. A minimum of 10 client sessions/week during 2 - 3 days in the office.
2. Keep documentation of sessions & termination summaries to keep current list of active clients.
3. Consult/Collaborate with other therapist/doctors for client care
4. Case management – return calls, schedule & cancel appts; keep accurate records of attendance and payment; complete insurance letter requests and other case paperwork as required.

Staff Meeting:

1. Attend weekly group supervision
2. Attend individual supervision as required by the clinical director/supervisor
3. Attend annual mandatory meeting

Expectations:

1. This role is expected to pursue training and additional supervision to fully understand and apply Gospel-Centered Psychotherapy
2. Demonstrate learning and applying of the core values of RCS and care for staff as well as RCS as a ministry
3. Compliance to best practices of the profession:
 - Keep appropriate documentation including termination summaries in data management software.
 - Active collaboration with the Administrative Team in regard to scheduling, clarification of policies and procedures.
 - Adhere to the code of ethics
 - Return calls of clients within 24 hours
 - Schedule/cancel appointments in timely manner
 - Collaborate with other care providers of clients

Qualifications

- Must have New York State licensure in the profession.
- Experience counseling couples is required.
- Experience counseling families is preferred.
- Theological alliance with Redeemer Presbyterian Church.
- Strong interest in integration of theology and psychology.
- Member of a church.