



Job Description

Position: Assistant Pastor (East Side)

FLSA Status: Exempt

Band: 8P

Department: Redeemer East Side

Reports to: Senior Formation Director

Hours worked: Full-Time, work on Sundays

Date: May 2021

Position Summary

This role has varied responsibilities as an assistant pastor and a member of the staff Leadership Team. The primary responsibility is the ongoing development of missional discipleship—to form and mobilize disciples of Jesus who bear witness to the gospel in word and deed, consistent with Redeemer East Side’s (RES) core values. This includes forming and activating disciples for their calling to represent Jesus in their neighborhood, work and relationships, as well as understanding how evangelism is contextualized in a post-Christian world. Additionally, the role will involve general pastoral work such as leading worship, preaching occasionally, teaching classes, and pastoral care.

Job Description

Missional Discipleship (70%)

- Work with RES leadership team to explore, learn, and lead in new pathways for making missional disciples
- Leverage existing missional discipleship strategies and further strategize and execute tactics focused on our mission to mobilize congregants for Christ’s mission where they live, work, and love.
- Advise and consult with ES ministry directors to integrate missional discipleship within all ES ministries
- Work with key ES team members to integrate evangelism in all of the callings (neighborhood, work, relationships)
- Provide oversight of ES missional discipleship budget and ensure funds are used to achieve shared goals
- Develop an expertise in culture to tailor evangelism and holistic missional disciple-making to the current (and future) context
- Create and edit missional discipleship content; delegate development of content to appropriate parties
- Oversee the Relationship Calling:
 - a. Partner with the Children’s Ministry team to provide ongoing support and spiritual formation to couples and parents
 - b. Collaborate with the Formation Team to create and develop avenues (classes, workshops, MarriageWorks, Pre-Marital, etc.) to equip couples and parents



Job Description

- c. Provide advice and counsel to the youth ministry team, especially regarding curriculum/theology and teaching; Teach youth occasionally
- **Oversee the Work Calling**
 - a. Collaborate with Faith and Work manager
 - b. Teach Gotham classes occasionally
- Meet 1:1 with congregants to understand and develop them in mission
- Model missional discipleship in his own personal life
- Lead a Community Group

Pastoral ministry (30%)

- Lead worship on a regular basis
- Perform ordained pastoral duties (baptisms, communion, marriage, etc.)
- Maintain highly visible presence in worship services and congregational events
- Pastoral counseling as needs arise
- Preach as needed
- Model the Practices of PEACE personally
- Attend Session and Presbytery meetings

Qualifications

Need to embrace Redeemer East Side's mission to build a "movement of everyday New Yorkers who are transformed by the gospel, rooted in cross-cultural gospel community, and mobilized for Christ's mission where they live, work, and love." The candidate should be aligned with the philosophy of ministry of Redeemer East Side and the core theological principles of the Presbyterian Church of America including the Westminster Standards (Confession of Faith, the Larger and Shorter Catechisms). It is required this position be filled by a PCA ordained teaching elder.

Minimum four years of college, a theological degree from an accredited seminary or equivalent, as well as extensive ministry experience (five or more years) in pastoral ministry. Must be a dependable, team player with the ability to lead and take initiative. Must demonstrate strong communication, problem-solving, and decision-making skills. Entrepreneurial and evangelistic gifting is highly desired, coupled with the ability to attract, equip, and mobilize lay leaders. Cross-cultural agility and competency are also highly desired. Work hours are generally flexible yet must be available for some evening and weekend meetings.

Skills & Experiences

Excellent organizational, communication, and interpersonal skills. Must be able to manage multiple projects and to work collaboratively within the structure and framework of the ES team.