



Job Description

Position: Assistant Pastor (East Side)

FLSA Status: Exempt

Band: 8P

Department: Redeemer East Side

Reports to: Executive Director

Hours worked: Full-Time, work on Sundays

Date: February 2021

Position Summary

This role has varied responsibilities as an assistant pastor and a member of the staff Leadership Team. The primary responsibility is the ongoing development of missional discipleship—form and mobilizes disciples of Jesus who bear witness to the gospel in word and deed, consistent with RES's current approach to formation and missional discipleship. Secondly, the role will provide oversight to the complex ministry of our Sunday service team and partner with both the children's ministry team and formation team to provide leadership for pastoring and equipping couples and parents. Additionally, the role will provide general pastoral work such as leading worship, preaching occasionally, teaching classes, and pastoral care.

Job Description

Missional Discipleship (40%)

- Work with RES leadership team to explore, learn, and lead in new pathways for making missional disciples
- Leverage existing missional discipleship strategies and further strategize and execute tactics focused on our mission to mobilize congregants for Christ's mission where they live, work, and love.
- Advise and consult with ES ministry directors to integrate missional discipleship within all ES ministries
- Work with key ES team members to integrate evangelism in all of the callings
- Provide oversight of ES missional discipleship budget and ensure funds are used to achieve shared goals
- Create and edit missional discipleship content; delegate development of content to appropriate parties
- Model missional discipleship in his own personal life

Sunday Service Team Oversight (20%)

- Oversee the team and their work
- Directly supervise the Sunday service director and music directors
- Oversee ongoing liturgy development



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Parents and Families (20%)

- Partner with the Children's Ministry team to provide ongoing support and spiritual guidance to couples and parents throughout various stages of family life
- Partner with the Formation Team to create and develop avenues (classes, workshops, MarriageWorks, Pre-Marital, etc.) to equip couples and parents for family spiritual formation
- Provide advice and counsel to the youth ministry team, especially regarding curriculum/theology and teaching. Teach youth occasionally

Pastoral ministry (20%)

- Lead worship on a regular basis
- Perform ordained pastoral duties (baptisms, communion, marriage, etc.)
- Pastoral counseling as needs arise
- Preach as needed
- Teach Gotham classes occasionally
- Model the Practices of PEACE personally

Qualifications

Need to embrace Redeemer East Side's mission to build a "movement of everyday New Yorkers who are transformed by the gospel, rooted in cross-cultural gospel community, and mobilized for Christ's mission where they live, work, and love." The candidate should be aligned with the philosophy of ministry of Redeemer East Side and the core theological principles of the Presbyterian Church of America including the Westminster Standards (Confession of Faith, the Larger and Shorter Catechisms). It is required this position be filled by a PCA ordained teaching elder.

Minimum four years of college, a theological degree from an accredited seminary or equivalent, as well as extensive ministry experience (five or more years) in pastoral ministry. Must be a dependable, team player with the ability to lead and take initiative. Must demonstrate strong communication, problem-solving, and decision-making skills. Entrepreneurial and evangelistic gifting is highly desired, coupled with the ability to attract, equip, and mobilize lay leaders. Cross-cultural agility and competency are also highly desired. Work hours are generally flexible yet must be available for some evening and weekend meetings.

Skills & Experiences

Excellent organizational, communication, and interpersonal skills. Must be able to manage multiple projects and to work collaboratively within the structure and framework of the ES team.