



**Position:** East Harlem Pastoral Resident (Director of Community Life)

**FLSA Status:** Exempt

**Band:** 6P

**Department:** Redeemer East Harlem

**Reports to:** Site Pastor, Redeemer East Harlem

**Hours worked:** Full-time, (40+ hours) work on Sundays

**Employment Status:** Two(2) year engagement

**Date:** Feb. 2021

### **Position Summary**

The East Harlem Pastoral Resident is a two-year residency designed to provide the resident with pastoral ministry experience in the context of a new church plant. This position will include direct pastoral ministry through helping establish congregational life, pastoral care, community engagement, and Sunday worship.

### **Job Description**

Community Engagement - 15+ hours

- Develop sustainable partnerships with various institutions, government agencies, non-profits, churches, etc. where REH congregants get directly involved by utilizing our unique contributions and resources
- Oversee growth and development of the East Harlem Ministry Hub + REH Worship Center
- Help develop and execute outreaches and initiatives
- Work with REH diaconate to help coordinate care

Congregational Community Life - 15+ hours

- Create opportunities for community building that supports the spiritual formation of congregants and creates welcoming environments for REH congregants and East Harlem neighbors
- Oversee Community Groups by resourcing CG leaders, meeting with leaders and congregants, and working with Community Life Coordinator to organize and structure groups
- Work closely with the Community Life Coordinator and Ministry Manager to ensure proper communication is achieved through various means (REH Weekly newsletter, website, social media, worship etc)
- Work with REH diaconate to help coordinate care

Pastoral Care, Teaching, and Worship - 10+ hours

- Assist in shepherding of Redeemer East Harlem congregation through pastoral counseling
- Maintain highly visible presence in worship services and congregational events
- Assist with “upfront” participation on Sundays, including prayer, announcements, and occasional preaching

### **Qualifications**

- Need to embrace Redeemer’s vision and have a gospel-oriented heart for New York City and especially East Harlem. Candidates must be aligned with core theological principles of Redeemer and the Presbyterian Church of America including the Westminster Standards (Confession of Faith, the Larger and Shorter Catechism).
- Excellent communication with strong interpersonal and organizational skills.
- Minimum four year degree. Theological degree strongly preferred.
- Experience in community engagement and pastoral care.
- Work hours are generally flexible yet must be available for some evenings and weekend meetings, as well as work on Sundays.

- Strong problem-solving and decision-making skills: ability to deal with demanding and challenging people and adapt to changes and maintain professionalism during crisis or any unexpected situations.
- Ideal candidates would be fluent in both English and conversant in Spanish.
- Must be a team player.