



POSITION: Children's Ministry Nursery Staff - Redeemer Lincoln Square

DEPARTMENT: Children's Ministries

REPORTS TO: Lincoln Square Director of Children's Ministry (CM)

DATE: Immediate + training prior to start date

HOURS WORKED: 3-4 hours on Sundays with potential to grow as the church grows
(Must be available to work on Sundays)

SALARY: \$18/hr

FLSA: non-exempt

JOB DESCRIPTION:

- Providing a safe, fun, gospel-centered environment for children 4 & under during worship service on Sunday mornings. Physical activity required including playing with children on the floor, picking up children, changing diapers, taking children to the bathroom, and helping teach when needed.

REQUIREMENTS:

- Must be available on Sundays from 8:45 AM to 12:45 PM, and potentially earlier/longer if a second service is added.
- Arrive on time each Sunday
- Attend mandatory training sessions each year to review policies & procedures and build community as volunteers so that as a staff we can continue to serve Redeemer Lincoln Square Kids safely and effectively.
- Give at least **2 weeks notice prior to being absent**. If ill, please notify the CM Director as soon as possible.
- No more than 6 absences per year (including sick days) and no more than 3 absences in a row.
- **Work on Easter plus at least one Sunday during the winter holidays (around Christmas/New Year's).**
- **Work on Lessons and Carols Sunday (typically the third Sunday in December)**
- A commitment to serve 1 year from start date.

QUALIFICATIONS:

- Heart for God, families and children.
- Must be able to lead and take charge of the classroom; level-headed when the classroom environment is stressful with children who are upset.
- Must be able to talk with parents and lead volunteers in the classroom.
- Must be a team player and have character qualities such as integrity, wisdom and good judgment.



- Warm and engaging personality that is welcoming to parents and children, especially those children who may have difficulty separating from their parents
- Must pass Redeemer background check