



Job Description

Job Title: Counselor

- FLSA Status: Exempt
- Resident Counselor, or one-year Externship
- Work Hours: Range of 10 to 20 hrs per week
- In-person or hybrid, at minimum 1 day/week at RCS office in midtown Manhattan
- Department: Redeemer Counseling Service
- Report to: Clinical Supervisor
- Date: February 2022

Summary:

Redeemer Counseling Services (RCS) seeks a counselor/therapist highly motivated to learn Redeemer Counseling's unique framework for integration of theology in psychotherapy and apply the framework in practice.

The primary responsibility of this position is to provide both remote/video and in-person counseling sessions for individuals and couples. The qualified candidate must have a strong interest in integration of theology in psychotherapy and be an active member of an evangelical church. Experience with biblical or gospel-centered counseling is preferred.

This role requires a Master's degree in a counseling related field, experience working with individuals and/or couples, strong case management skills including accurate documentation, correspondence with clients, and collaboration with other care providers.

The position offers the flexibility of part-time hours ranging from 10 client sessions per week to as many as 24 client sessions per week with regular individual and group supervision. One day a week is at the office, flexibility for remote work otherwise. Group supervision and in-person sessions are held at RCS's midtown Manhattan office.

RCS offers over 400 individual, couples and family therapy sessions each week as well as a 9-month pastoral counseling training program, workshops, group counseling and more. Our vision is to transform people from all walks of life through professional, gospel-centered counseling, and to equip others to counsel through the redemptive power of the gospel.

Responsibilities:

Counseling:

1. Provide regular psychological counseling to individuals and/or couples and families, while growing skills to integrate theology and psychotherapy.
2. Flexible range of 10 - 24 client sessions/week, with one day a week in the office.
3. Timely documentation of sessions & termination summaries to keep a current list of active clients.
4. Consult/Collaborate with other therapist/doctors for client care

5. Case management – return calls, schedule & cancel appts; keep accurate records of attendance and payment; complete insurance letter requests and other case paperwork as required.

Staff Meetings:

1. Receive support and training in a weekly group supervision
2. Receive support in regularly scheduled individual supervision
3. Attend one annual all-staff meeting

Expectations:

1. This role is expected to pursue training and supervision to fully understand and apply Gospel-Centered Integrative Framework for Therapy (GIFT)
2. Demonstrate learning and application of the core values of RCS and care for staff as well as RCS as a ministry
3. Compliance to best practices of the profession:
 - Keep appropriate documentation including termination summaries in data management software.
 - Active collaboration with the Administrative Team in regard to scheduling, clarification of policies and procedures.
 - Adhere to the code of ethics
 - Return calls of clients within 24 hours
 - Schedule/cancel appointments in timely manner
 - Collaborate with other care providers of clients

Qualifications:

- Master's Degree in a counseling or related field, including Marriage and Family Therapy, Psychology, Social Work, Mental Health and Biblical Counseling
- Post-graduate experience counseling individuals and/or couples is preferred
- Theological alliance with Redeemer Presbyterian Church
- Strong interest in integration of theology and psychology
- Member of a church
- New York State limited permit or licensure in the profession is preferred, but not required.

Resident Counselor: an employee position with a six-month introductory period with a focus on training in gospel-centered counseling integration. After the introductory period, the counselor will be given the opportunity to interview for a promotion to staff counselor position at RCS.

Extern Counselor: a paid one-year temporary employee position focused on training in both clinical and gospel-centered counseling integration. Externship positions are ideal for a candidate interested in clinical and integration training and who have a year or less of post-graduate experience. Possible option to apply for a staff counselor position at completion.