



**Redeemer**  
CHURCHES & MINISTRIES



**Redeemer**  
**Counseling**  
**Services**

## Job Description

Job Title: Part-Time Counselor

FLSA Status: Exempt

Work Hours: Part-Time

Department: Redeemer Counseling Service

Report to: Clinical Supervisor

Date: November 8, 2019

## Description:

Redeemer Counseling Services (RCS) offers over 450 individual, couples and family therapy sessions each week as well as a 9 month pastoral counseling training program, workshops, group counseling and more. Our vision is to transform people from all walks of life through professional, gospel-centered counseling, and to equip others to counsel through the redemptive power of the gospel.

RCS seeks an experienced therapist highly motivated to learn Redeemer Counseling's unique framework for integration of theology in psychotherapy and apply the framework in practice.

The primary responsibility of this position is to provide counseling sessions for individuals, couples and families, with a special interest in working with couples. The qualified candidate must have a strong interest in integration of theology in psychotherapy, hold a NYS license as a counseling professional, and be an active member of a church. Working knowledge/experience with biblical or gospel-centered counseling is preferred. This role requires strong case management skills including accurate documentation, correspondence with clients, and collaboration with other care providers.

This position requires a residency period of 4-9 months as a training period to understand and apply the Gospel-Centered Integrative Framework for Therapy (GIFT). GIFT is the unique approach utilized at RCS.

The position must fulfill 15 to 20 clinical hours per week providing counseling and attend individual and group supervision.

## Responsibilities:

### Counseling:

1. A minimum of 15 client sessions per week, working 2 - 4 days in the office.
2. Timely documentation of sessions & termination summaries to keep a current list of active clients.
3. Consult/Collaborate with other therapists/doctors for client care
4. Case management, including return calls, schedule & cancel appts; keeping accurate records of attendance and payment; completing insurance letter requests and other case

paperwork as required.

#### Staff Meeting:

1. Attend weekly group supervision
2. Attend individual supervision as required by the clinical director/supervisor
3. Attend annual all staff meeting

#### Expectations:

1. This role is expected to pursue training and additional supervision to fully understand and apply Gospel-Centered Integrative Framework for Therapy (GIFT)
2. Demonstrate learning and applying of the core values of RCS and care for staff as well as RCS as a ministry
3. Compliance to best practices of the profession:
  - Keep appropriate documentation including termination summaries in data management software.
  - Active collaboration with the Administrative Team in regard to scheduling, clarification of policies and procedures.
  - Adhere to the code of ethics
  - Return calls of clients within 24 hours
  - Schedule/cancel appointments in a timely manner
  - Collaborate with other care providers of clients

#### Qualifications

- Must have a New York State licensure in the profession such as LMFT, LMHC, LCSW or similar degree and license.
- Minimum two years of experience counseling couples is required.
- Minimum two years of experience counseling families is preferred.
- Theological alliance with Redeemer Presbyterian Church.
- Strong interest in integration of theology and psychology.
- Member of a church.