



Redeemer Lincoln Square Job Description

POSITION: Mercy & Justice Community Engagement Intern - Redeemer Lincoln Square (LSQ)

FLSA STATUS: Non-exempt

BAND: 4

DEPARTMENT: LSQ Discipleship

REPORTS TO: LSQ Director of Discipleship

DATE: May 2022

HOURS WORKED: Part-time (15 hrs/wk); must work some weekends and some evenings

TERM: Initial term of 2 years, with possible consideration for permanent role after completion of initial term, contingent on the staffing needs of Redeemer Lincoln Square and assessment of overall job performance of the candidate

POSITION SUMMARY:

The Redeemer Lincoln Square (LSQ) Mercy & Justice Community Engagement intern position is a two-year internship designed to provide ministry experience in mercy & justice community engagement. The resident will be provided opportunities to assist in designing and developing innovative mercy & justice initiatives, partnerships and programs to address the current needs of the LSQ congregation and its neighborhoods, including scope to take lead on certain initiatives and programs under the supervision of the LSQ Director of Discipleship.

JOB DESCRIPTION:

1. Mercy & Justice Community Engagement - (15 hrs/wk)

Under the direction and supervision of LSQ Director of Discipleship:

- Serve as the mercy & justice point person within the LSQ community and staff (excluding the diaconate which is overseen by the Director of Discipleship), including as point of contact for broad Hope for New York initiatives, working with the LSQ Communications and Generosity Manager to clearly communicate opportunities to the congregation.
- Develop sustainable partnerships and initiatives with local community leaders, such as non-profits, churches, government agencies, etc. so that LSQ congregants can learn what the needs are in our local community and to serve to meet those needs with both their time and resources.
- Design and develop short and long term strategies to recruit, train and provide care to congregants who become long-term volunteers engaged in these mercy & justice initiatives and service opportunities.
- In collaboration with the LSQ Director of Community Life and LSQ Director of Discipleship, develop and lead training, classes or seminars on race & justice and the gospel.
- Serve and participate in Redeemer's Grace and Race leadership team.

QUALIFICATIONS

- Need to embrace LSQ's vision and have a gospel-oriented heart for New York City.

- Need to understand and support the theology of the Presbyterian Church of America and be aligned with the core theological principles of LSQ, including its core ministry values.
- Must have a four-year undergraduate degree. Graduate work in theology, counseling, or similar fields from an accredited seminary or university is strongly preferred.
- Must love spending time with people (both youth and adults) both one-on-one and in an environment of learning, listening, growing and caring, as well as in large-group settings such as crowded events and social gatherings.
- Must be a dependable team player and entrepreneurial self-starter with ability to take initiative and teachable character.
- Must demonstrate high emotional maturity and a pleasant and professional attitude.
- Must have a proven ability to work effectively and build trust with volunteers and community partners.
- Previous experience building systems and setting programming required.
- Heart for evangelism and gathering people is required.
- Must have ministry experience in an urban context. Previous experience in multi-ethnic environments strongly preferred.
- Previous public speaking and teaching experience preferred.

SKILLS & EXPERIENCES

Excellent organizational, pastoral, communication, problem solving and interpersonal skills, including the ability to deal with demanding and challenging people and adapt to change and maintain professionalism during crisis or any unexpected situations. Proficient in MS Office applications (Word, Excel, etc.) and online applications (Google Docs, social media, etc.). Ability to work collaboratively, as job performance will be measured in part on ability to support and interface with other ministries and congregations. Commitment to understanding and spending significant time in the Lincoln Square area of Manhattan in order to better understand its distinctiveness as a context for ministry.