



Redeemer Lincoln Square Job Description

POSITION: Youth Ministry Manager - Redeemer Lincoln Square (LSQ)

FLSA STATUS: Exempt

BAND: 6

DEPARTMENT: LSQ Discipleship

REPORTS TO: LSQ Director of Discipleship and with respect to West Side Youth collaboration with Redeemer West Side (RWS), RWS' Youth Ministry Director

DATE: May 2022

HOURS WORKED: Part-time (20 hrs/wk); must work some weekends and some evenings

TERM: Initial term of 2 years, with possible consideration for permanent role after completion of initial term, contingent on the staffing needs of Redeemer Lincoln Square and assessment of overall job performance of the candidate

POSITION SUMMARY:

Through intentional relationships and in partnerships with families, the Redeemer Lincoln Square (LSQ) Youth Ministry Coordinator will collaborate with RWS' youth ministry team under the leadership and supervision of RWS' Youth Ministry Director to walk alongside middle and high school students of West Side Youth as they explore, wrestle with and take ownership of their faith in Jesus. In addition, the LSQ Youth Ministry Coordinator will also lead in providing pastoral care, program planning and teaching for LSQ Sunday Youth.

JOB DESCRIPTION:

1. Youth Ministry (6th-12th grade students)

- West Side Youth (WS Youth) (15 hrs/wk)
 - Under the leadership and supervision of RWS' Youth Ministry Director:
 - Attend and participate in all WS Youth events and ministry outside of Sunday.
 - Assist in execution of WS Youth programming, including, but not limited to, Friday Night Youth Group, midweek small groups and one-on-one meetings (before school, during lunch and after school), volunteer training, volunteer gatherings, WS Youth Partner events and family ministry.
 - Provide teaching to middle school and high school students during weekly Friday Night Youth Group.
 - Develop and teach lesson plans for small groups.
 - Mentor and disciple youth both individually and in small groups.
 - Lead small and large groups activities with ease.
 - Assist with maintaining consistent communication at LSQ of WS Youth invites, connect ads, website rotators, event registrations, etc., with RWS taking point on development of communications.

- Volunteers:
 - Recruit volunteers from LSQ for Friday Night Youth Group, midweek small groups and one-on-one meetings, worship team and other special events, including retreats, sports nights, justice initiatives, etc.
 - Walk alongside WS Youth volunteers with one-on-ones, community building gatherings/events and training.
 - Parents: Walk alongside WS Youth parents with one-on-one meetings. Assist in organizing parenting workshops.
- LSQ Sunday Youth (5 hrs/wk)
 - Under the direction and supervision of the LSQ Director of Discipleship, plan and lead weekly gospel-centered Bible studies, including games, icebreakers and interactive activities for LSQ youth (6th-12th grade students) during Sunday service and/or in the homes of LSQ youth on Sundays.
 - Manage logistics of rental space or other meeting locations for LSQ Sunday Youth Bible studies or activities.
 - Order necessary food, beverages and supplies for LSQ Sunday Youth Bible studies or activities.
 - Recruit, screen, train and meet regularly with LSQ Sunday Youth volunteer leaders (including background checks, checking references and overseeing adherence to LSQ's Child Protection Policy).
 - Provide ongoing training to LSQ Sunday Youth volunteers on expectations, including LSQ vision, expectations, and obligations for the volunteers in ministering to the LSQ Sunday Youth students. Update training document, as needed.

QUALIFICATIONS

- Need to embrace LSQ's vision and have a gospel-oriented heart for New York City.
- Need to understand and support the theology of the Presbyterian Church of America and be aligned with the core theological principles of LSQ, including its core ministry values.
- Must have a four-year undergraduate degree. Graduate work in theology, counseling, or similar fields from an accredited seminary or university is strongly preferred.
- Must love spending time with people (both youth and adults) both one-on-one and in an environment of learning, listening, growing and caring, as well as in large-group settings such as crowded events and social gatherings.
- Ability to provide pastoral counsel and care to both youth and adults.
- Must be a dependable team player and entrepreneurial self-starter with ability to take initiative and teachable character.
- Must demonstrate high emotional maturity and a pleasant and professional attitude.
- Must have a proven ability to work effectively and build trust with youth, volunteers and parents.

- Must have ministry experience in an urban context. Previous experience in multi-ethnic environments strongly preferred.
- Previous public speaking and teaching experience preferred.

SKILLS & EXPERIENCES

Excellent organizational, pastoral, communication, problem solving and interpersonal skills, including the ability to deal with demanding and challenging people and adapt to change and maintain professionalism during crisis or any unexpected situations. Proficient in MS Office applications (Word, Excel, etc.) and online applications (Google Docs, social media, etc.). Ability to work collaboratively, as job performance will be measured in part on ability to support and interface with other ministries and congregations.