



## Redeemer Lincoln Square Job Description

**POSITION:** Ministry Resident - Redeemer Lincoln Square (LSQ)

**FLSA STATUS:** Exempt

**BAND:** 6R

**DEPARTMENT:** LSQ Discipleship

**REPORTS TO:** LSQ Director of Discipleship and with respect to West Side Youth collaboration with Redeemer West Side (RWS), RWS' Youth Ministry Director

**DATE:** May 2022

**HOURS WORKED:** Full-time; must work some weekends and some evenings

**TERM:** 2 year residency, with possible consideration for permanent role after completion of residency, contingent on the staffing needs of Redeemer Lincoln Square and assessment of overall job performance of the resident

### **POSITION SUMMARY:**

The Redeemer Lincoln Square (LSQ) Ministry Resident position is a two-year residency designed to provide ministry experience in pastoral care, formation, evangelism and mercy & justice community engagement. The resident will be provided opportunities to assist in designing and developing innovative initiatives and programs to address the current needs of the LSQ congregation, including scope to take lead on certain initiatives and programs under the supervision of the LSQ Director of Discipleship. A living stipend and health care benefits are provided.

### **JOB DESCRIPTION:**

#### **1. Youth Ministry (6th-12th grade students) - (20 hrs/wk)**

- West Side Youth (WS Youth) (15 hrs/wk)
  - Under the leadership and supervision of RWS' Youth Ministry Director:
    - Attend and participate in all WS Youth events and ministry outside of Sunday.
    - Assist in execution of WS Youth programming, including, but not limited to, Friday Night Youth Group, midweek small groups and one-on-one meetings (before school, during lunch and after school), volunteer training, volunteer gatherings, WS Youth Partner events and family ministry.
      - Provide teaching to middle school and high school students during weekly Friday Night Youth Group.
      - Develop and teach lesson plans for small groups.
      - Mentor and disciple youth both individually and in small groups.
      - Lead small and large groups activities with ease.
    - Assist with maintaining consistent communication at LSQ of WS Youth invites, connect ads, website rotators, event registrations, etc., with RWS taking point on development of communications.

- Volunteers:
      - Recruit volunteers from LSQ for Friday Night Youth Group, midweek small groups and one-on-one meetings, worship team and other special events, including retreats, sports nights, justice initiatives, etc.
      - Walk alongside WS Youth volunteers with one-on-ones, community building gatherings/events and training.
    - Parents: Walk alongside WS Youth parents with one-on-one meetings. Assist in organizing parenting workshops.
- LSQ Sunday Youth (5 hrs/wk)
  - Under the direction and supervision of the LSQ Director of Discipleship, plan and lead weekly gospel-centered Bible studies, including games, icebreakers and interactive activities for LSQ youth (6th-12th grade students) during Sunday service and/or in the homes of LSQ youth on Sundays.
    - Manage logistics of rental space or other meeting locations for LSQ Sunday Youth Bible studies or activities.
    - Order necessary food, beverages and supplies for LSQ Sunday Youth Bible studies or activities.
    - Recruit, screen, train and meet regularly with LSQ Sunday Youth volunteer leaders (including background checks, checking references and overseeing adherence to LSQ's Child Protection Policy).
    - Provide ongoing training to LSQ Sunday Youth volunteers on expectations, including LSQ vision, expectations, and obligations for the volunteers in ministering to the LSQ Sunday Youth students. Update training document, as needed.

## **2. Mercy & Justice Community Engagement - (15 hrs/wk)**

Under the direction and supervision of LSQ Director of Discipleship:

- Serve as the mercy & justice point person within the LSQ community and staff (excluding the diaconate which is overseen by the Director of Discipleship), including as point of contact for broad Hope for New York initiatives, working with the LSQ Communications and Generosity Manager to clearly communicate opportunities to the congregation.
- Develop sustainable partnerships and initiatives with local community leaders, such as non-profits, churches, government agencies, etc. so that LSQ congregants can learn what the needs are in our local community and to serve to meet those needs with both their time and resources.
- Design and develop short and long term strategies to recruit, train and provide care to congregants who become long-term volunteers engaged in these mercy & justice initiatives and service opportunities.
- In collaboration with the LSQ Director of Community Life and LSQ Director of Discipleship, develop and lead training, classes or seminars on race & justice and the gospel.
- Serve and participate in Redeemer's Grace and Race leadership team.

### **3. Evangelism Formation - (5 hrs/wk)**

Under the direction and supervision of LSQ Director of Discipleship:

- Lead the LSQ congregation in developing missional connections by building relationships with evangelistically-minded Christians in the LSQ congregation, and encouraging them towards intentional involvement and leadership in missional programs, cohorts, and groups, as well as in their personal relationships with friends, neighbors, coworkers, and families.
- Collaborate with the LSQ Director of Community Life and the LSQ Director of Discipleship to stimulate and encourage the development of a culture of inviting and gathering at LSQ through the development of programs and systems for evangelism.
- Collaborate with the Director of Community Life and the LSQ Director of Discipleship to develop a curriculum for training and empowering the congregation to think missionally,
- Work alongside evangelists at LSQ to create a culture of prayer at LSQ.

### **QUALIFICATIONS**

- Need to embrace LSQ's vision and have a gospel-oriented heart for New York City.
- Need to understand and support the theology of the Presbyterian Church of America and be aligned with the core theological principles of LSQ, including its core ministry values.
- Must have a four-year undergraduate degree. Graduate work in theology, counseling, or similar fields from an accredited seminary or university is strongly preferred.
- Must love spending time with people (both youth and adults) both one-on-one and in an environment of learning, listening, growing and caring, as well as in large-group settings such as crowded events and social gatherings.
- Ability to provide pastoral counsel and care to both youth and adults.
- Must be a dependable team player and entrepreneurial self-starter with ability to take initiative and teachable character.
- Must demonstrate high emotional maturity and a pleasant and professional attitude.
- Must have a proven ability to work effectively and build trust with youth, volunteers and parents.
- Previous experience building systems and setting programming required.
- Heart for evangelism and gathering people is required.
- Must have ministry experience in an urban context. Previous experience in multi-ethnic environments strongly preferred.
- Previous public speaking and teaching experience preferred.

### **SKILLS & EXPERIENCES**

Excellent organizational, pastoral, communication, problem solving and interpersonal skills, including the ability to deal with demanding and challenging people and adapt to change and maintain professionalism during crisis or any unexpected situations. Proficient in MS Office applications (Word, Excel, etc.) and online applications (Google Docs, social media, etc.). Ability to work collaboratively, as job performance will be measured in part on ability to support and interface with other ministries and congregations. Commitment to understanding and spending

significant time in the Lincoln Square area of Manhattan in order to better understand its distinctiveness as a context for ministry.