

JOB DESCRIPTION

DATE:	July 5, 2019
POSITION:	Executive Director/Vice President, Global Faith & Work Initiative
REPORTS TO:	CEO
DEPARTMENT/TEAM:	Faith & Work
FLSA STATUS:	Exempt
WORK HOURS:	Full-Time Position

BACKGROUND:

Redeemer City to City (CTC) was born out of Redeemer Presbyterian Church in 2008 to further a vision to see a movement of gospel-centered, city-loving churches planted in cities around the world. In the following decade, CTC has helped plant 632 churches in more than 140 cities worldwide, having influenced and trained more than 24,000 church leaders. Its global network of Regional Affiliates supports collaborative city networks of established and newly-planted churches in an ecosystem working together to help the city and its people flourish.

In 2018, CTC and Redeemer's Center for Faith & Work (CFW) began a partnership to bring the resources and experiences of CFW in New York City to our global city networks. CFW was launched at Redeemer in 2002 under the leadership of Katherine Leary Alsdorf to equip, connect and mobilize the Redeemer congregation to understand their work as part of God's calling to them to serve the city. A wide variety of training programs, including the intensive Gotham Fellowship and the Entrepreneurship Initiative, have been transformative in the lives of the congregation and catalyzed collaborative vocation groups and missional work lives. Redeemer has granted CTC exclusive license to distribute and further develop existing and new resources for the benefit of its global city network.

CTC is launching its own Global Faith & Work Initiative (FWI) in the summer of 2019 to facilitate the equipping of the whole church, not merely church planters and pastors, for their part in the work of gospel-centered city renewal. Katherine Alsdorf has been leading our effort to envision and structure this new entity within CTC. She will continue on in an Emeritus role – available for coaching and training - following the start of its first Executive Director/Vice President. We seek to have the Executive Director/Vice President in place in Fall 2019.

CTC is well-situated to support a global movement of faith and work ministry because of three unique qualifications:

1. The scope of its existing relationships with church planters in all regions of the world

2. A *distributed organizational structure* that facilitates local ownership, contextualization and collaboration
3. Its *experience* at Redeemer and in other key cities in creating meaningful gospel-centered faith and work equipping and mobilizing programs

ABOUT CTC'S GLOBAL FAITH & WORK INITIATIVE (FWI)

(redeemercitycity.com/faithandwork)

Through CTC's new FWI we seek to:

1. Develop collaborative networks of faith and work catalysts, trainers, and coaches in the major cities of the world
2. Provide resources (training programs and materials) to equip the people of the church to work to God's glory in every vocation and industry – as innovators and entrepreneurs, as just leaders who value the dignity of every human being, and as joyful, faithful stewards of their God-given resources
3. Equip people of the church to become humble, winsome witnesses to God's love and good news for the people and cities of this world in a way that invigorates evangelism, promotes justice and motivates gospel-centered cultural renewal

The distinctives that enable this ministry to flourish in NYC and other cities are:

- + Focus on the power of the gospel to change our hearts and communities,
- + Deep theology of work to inform wise decision making as we practically apply our faith
- + Spiritual formation in community – fighting against the individualistic nature of much of the western world so that we see the power of working and learning together
- + The connection between faithful stewardship in our particular job and the process of culture-making – such that each person in each vocation has a part in city-wide cultural renewal

CTC is increasingly recognized by local leaders around the world for its theological depth and contextualized approach to equipping and discipling. *Every Good Endeavor*, written to serve as a primer for faith and work integration, is now in dozens of languages and is often the catalyst for more training.

Our initial focus will be on the following three activities:

1. Growing the Gotham Fellows programs from 12 to 50 cities in the next 5 years. This 9-month intensive discipleship program has been extremely effective in preparing young professionals in city centers for deep faith and work integration
2. Prototyping and contextualizing regional Faith and Work Collaboratives in Europe, India and Asia, to support their center-city professionals
3. Creating a global collaborative of faith and work ministry leaders – resourced by CTC's FWI online content and courses, as well as content from TOW, MTF and other sources; collaborative will also share best practices and develop new case studies and discipleship tools

THE FUTURE OF FWI AND ITS ROLE IN CTC AND THE WORLD

CTC views FWI as:

- + A strategic partner with our well-established church planting activity in the movement of gospel-centered city renewal
- + A catalyst and facilitator of faith and work centers and programs in its regions and cities, but not the direct provider; we need to use a train-the-trainer model throughout our network to mobilize local leaders and providers

- + One of, but not the sole provider of faith and work resources; FWI will create online networks for global leaders to share content and best practices with each other
- + An excellent training and coaching team, building up coaches and trainers around the world.

ROLE AND RESPONSIBILITIES

Immediate responsibilities include:

- + Gotham Fellowship management and coordination – supporting the existing 13 Fellows programs and growing the network to 20 cities in 2 years
- + Guide resource development – online courses, modules of in-person training programs, print workbooks, and web-based content
- + Manage the integration of improved faith and work modules in existing CTC training programs
- + Work with Regional Affiliates or city leaders to prototype city-based Centers for Faith & Work in 3 cities
- + Develop an approach to train and build out a network of credentialed global trainers and coaches
- + Serve on the CTC Senior Leadership Team and contribute strategy and wisdom

There will be significant global travel and communications required for this position. We recommend that the leader live in NYC or spend significant time there in the first two years to build deep relationships with the broader CTC staff and fully understand the theological vision and core values of the organization.

Staff Support: Current staff includes a Manager and part-time content developers. This staff may grow to 4-5 people in the next several years.

QUALIFICATIONS:

We are looking for the following person(s) to lead FWI into its next phase:

- + A senior individual with leadership experience in the church, academy, or business/non-profit arena
- + An individual whose life and work have been transformed by the gospel in ways that have fostered humility, love, hope, and servant leadership
- + An entrepreneurial person who can wisely structure and organize the development and delivery of product and services
- + A team player who can collaborate with the other initiatives of CTC and our Regional Affiliates
- + A teacher or coach in the area of faith and work integration
- + Someone with a passion for seeing gospel renewal in the churches, cities, companies and organizations, and individual lives of people around the world

Possible Leadership Backgrounds:

- + Church planting or ministry and discipleship
- + Campus ministry, study center, or non-profit experience that emphasizes theology of work and gospel-centered cultural engagement
- + Seminary or university professorship, with focus on reformed theology, biblical studies, church history, and/or faith and work integration
- + Leadership in business or other profession, with strong interest and prior study in theology and gift for teaching/group facilitation

Strengths:

- + Spiritual maturity and application of the gospel to own heart and life (Gospel in Life, Gotham Fellowship or Sonship training would be helpful)

- + Passion for theological study and reflection with growing understanding of God's sovereignty in this world and power of gospel for change (largely reformed theology orientation)
- + Ability to speak, train, and facilitate discussion about faith and work integration
- + Skill at building a diverse staff team, navigating cross-cultural challenges and creating thick relationships in collaborative partnerships
- + Entrepreneurial leadership that can prototype and build out faith and work ministry centers in our global cities
- + Vision for engagement of the church, both gathered and scattered, in contemporary society and how to structure to enable that vision

Please contact Katherine Alsdorf (katherine@redeemercitycity.com) or Kimberly Hunt (hr@redeemercitycity.com) with any suggestions of prospective candidates or questions about this position.