



REDEEMER PRESBYTERIAN CHURCH JOB DESCRIPTION

Position: Youth Ministry Manager – East Side

FLSA Status: Exempt

Band: 6

Department: Redeemer East Side

Reports to: Children's Ministry Director

Date: April 2018

Hours worked: Full-Time, must be able to work on Sundays

Position Summary

The East Side Youth Ministry (YM) Manager will lead the pastoral care and development of the youth community of Redeemer East Side. The manager will collaborate with the Children's Ministry (CM) director in ministry initiatives to serve the Redeemer East Side's parents and children, particularly those who are making the transition from CM to YM, and to build a more comprehensive ministry to East Side families with children. The manager will also participate in key youth events and retreats. The YM manager will be part of the East Side Ministry Team and supervise the YM intern(s).

Job Description

Provide Weekly Teachings (13 hours)

- Develop and teach a gospel-centered teaching curriculum for junior high Dive Deep Hour
- Prepare and teach a contextualized lesson/small group discussion based on the sermon passage for senior high students for the Sunday Youth community group
- Prepare and teach a gospel centered lesson for the Friday night youth group meeting
- Coordinate a teaching rotation to provide occasional teaching opportunity for YM intern and other staff and volunteers
- Provide support for YM intern and other staff in the area of teaching

Develop and Cultivate Youth Community (4 hours)

- Lead and oversee social gatherings for senior and junior high students
- Maintain communication with parents in planning for various events
- Lead and oversee morning student Bible studies

CM to YM Transition Strategy (2 hours)

- Collaborate with the ES CM director in developing a strategy for students transitioning from CM to YM



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Integrate ES Youth into Broader ES Congregation (2 hours)

- Proactively communicate to all ES congregants regarding ES YM
- Attend ES staff meetings and other staff gatherings
- Integrate East Side goals and overall vision into the youth ministry
- Explore opportunities for youth serve within ES ministries (e.g., VBS, Sunday service volunteer usher & communion teams, etc.)

Pastoral Care for ES Youth Ministry Students and Families (10 hours)

- Meet with five students on average per week
- Coordinate and engage in efforts to meet with families of youth
- Work with the pastoral team on specific pastoral care issues as needed

Empower and Encourage Parent Involvement (2 hours)

- Meet regularly with parents of youth
- Form and maintain communication with YM parent committee

Empower and Encourage Volunteer Leader Involvement (4 hours)

- Meet regularly with YM volunteer leaders
- Develop a strategy for YM volunteer leader recruitment
- Provide oversight and training for YM volunteer leaders

Administration/Logistics/Leadership (3 hours)

- Work with the ES staff leadership to develop a mission statement and core values for the YM along with measurable annual goals
- Manage YM budget
- Answer parent/student inquiries
- Maintain social media/website presence for ES YM
- Create and maintain a warm environment for the ES youth on Sundays

Qualifications

Must embrace Redeemer East Side's vision of being a gospel-centered, city-positive and movement-minded church for the city. Candidate should be aligned with the core theological principles of Redeemer.

Experience in church youth ministry or other youth ministry in a Christian organization is required, preferably in an urban setting. Must be a dependable team player with ability to take initiative and demonstrate strong leadership. Theological training is preferred but not required. Ordination or ability to be ordained in the PCA is preferred.