

JOB DESCRIPTION

DATE:	March 14, 2022
POSITION:	Church Multiplication - Strategic Advisor, Hub Cities
REPORTS TO:	Senior Strategic Advisor, Hub Cities
WORK HOURS:	Full-Time Position
FLSA:	Salaried Exempt
COMPENSATION	\$108,000 - \$144,000 DOE

DESCRIPTION:

The Church Multiplication - Strategic Advisor, will coach leaders in creating healthy church multiplication impact in *hub cities. Working closely with the Senior Strategic Advisor and Hub City staff at Redeemer City to City as well as partners in the global City to City network, this leader will guide strategy, develop resources, and facilitate learning in church multiplication.

*Our Hub City Strategy seeks to develop 60 cities toward a robust vision of deep impact in a long-term partnership with local leaders and affiliate partners through church multiplication, city-wide collaboration and city impact initiatives. A hub city also serves as a resource to other cities in their region so they can increase impact by resourcing, serving and coaching leaders in those connected cities.

RESPONSIBILITIES:

- Advise and coach leaders (hub city leaders: city catalysts, church planting catalysts, etc) in the development and strategic implementation of a church multiplication strategy for their city
 - Coach leaders & teams from assigned cities to lead & implement a church multiplication strategy that is synced with their overall hub city strategy
 - Discover & develop regional & global church multiplication strategists and specialists that can coach and train leaders to ensure healthy regionalization & increase number of cities served
- Develop an adaptable, action-oriented, reproducible and contextually flexible church multiplication "system" and suite of resources to guide and serve hub city leaders
 - Construct all the components of a church multiplication system - dynamics of growth, healthy models, pipeline development, de-railers, reproducible churches, etc
 - Create suite of resources and actionable tools to enable church multiplication through various stages of development
 - Design and utilize church multiplication and church network health evaluation tools with partners. Provide feedback for strategic action.
- Develop consulting & coaching resources to serve church multiplication leaders:
 - Create training, coaching and facilitation resources to develop leaders & teams
 - Provide feedback to improve other resources developed by the Hub City team and regional leaders
- Deliver training on church multiplication to regional learning cohorts and other learning environments:
 - Design robust learning modules on church multiplication and other relevant topics
 - Facilitate assigned modules

- Innovate and collaborate so that healthy models and ideas are discovered and shared. Collaborate with and serve on the Global Strategic Services team.
 - Share learnings for adapting to other cities and areas
 - Seek synergies across cities, affiliates and resources
 - Replicate your learning and knowledge across the system

EXPERIENCE

- Experience of 10 years working in cross-cultural environments with various stakeholders and networks
- Experience of 10 years coaching and training city ministry leaders in church multiplication
- Experience planting a church in an urban setting is a plus but not required
- Development of training systems is a plus but not required

THEOLOGY AND CHARACTER

- Active prayer life, godly discernment, servant leader and gospel shaped character
- Seeks to embody the values of Redeemer City to City:
 - How the gospel is a dynamic that shapes our life and ministry
 - City focused
 - Holistic application of the gospel
 - Contextualized church planting
 - Commitment to the development of local leadership
 - Movement minded

LOCATION

- This position can be based in the US or internationally but will also work very closely with teammates in New York City. Flexibility to work across time zones and teams is a must. Heavy global travel likely.

BENEFITS

Medical, dental and vision coverage

Life insurance

401 K with employer match, after waiting period

Flexible Spending – Medical and Dependent Care

Commuter Benefits

Employee Counseling Benefit

Generous PTO, including the week between Christmas and New Years

Paid Sick Leave

Sabbatical Leave - after 7 years

Redeemer City to City is a global organization that serves a diverse community. Men, women and members of all ethnic groups are encouraged to apply.

To apply, please send a cover letter and resume to Trisha Burgess, Senior Director of Human Resources, at trish.burgess@redeemercitytocity.com.