



Redeemer West Side Job Description

Position: Youth Ministry Director

FLSA Status: Exempt

Department: West Side Youth

Date: May, 2019

Band: 7P

Work Hours: Full-time

Reports to: Executive Pastor

Position Summary

Youth Ministry Director is a key leader, building a growing, flourishing community of youth, volunteers, visitors and families. Supervises the Youth Ministry staff and volunteer team to both equip Christian students to mature in their faith while attracting seekers and skeptics. Develops vision and executes programs for students in High School and Middle School.

Job Description

Strategic Leadership

- Develop vision and strategy to become the most fruitful Youth Ministry in Manhattan
- Develop and track annual goals that fit the broader Redeemer WS goals
- Promote a strong youth community that is gospel-centered, joyful and outward-faced
- Gather new students from within and outside Redeemer
- Manage youth staff direct reports on a weekly basis and lead weekly staff meetings
- Direct all communications for Youth Ministry: internet, print, video, presentations
- Lead efforts to integrate Youth Ministry more deeply into the congregation
- Lead High School and Middle School Retreats and Summer mission trips

Teaching and Shepherding

- Provide weekly teaching for High School fellowship
- Plan and organize weekly Youth Ministry worship on Friday nights (both HS/MS)
- Direct and encourage regular small group activities for both age groups
- Provide pastoral care for WS Youth Ministry students and volunteers
- Lead and oversee key annual events for parents, students and leaders
- Develop a parent community through relationships and gatherings
- Support parents with information, recommendations, advice and referrals
- Develop and shepherd Student Ministry Team of older High School students
- Lead connection of Youth Ministry with Club 56

Training

- Direct volunteer leader recruitment efforts, volunteer selection, and onboarding
- Lead, mentor and foster deep community for lay leadership team (20+ people)
- Provide regular, effective ministry training for lay leadership team

Redeemer-wide/City Youth Ministry

- Coordinate with other Redeemer congregation's youth staff
- Coordinate major Youth Ministry events: service projects, retreats, arts, missions
- Network with and encourage youth leaders throughout NYC

Qualifications and Skills

- Passion for Redeemer's vision to serve New York City
- Gospel-oriented heart to serve God, families and youth in New York City
- Must have 2+ years experience leading Youth Ministry, with proven background directing programs, managing staff and gathering students
- 3-5 years of Youth Ministry experience strongly preferred
- Training in and understanding of contemporary youth cultural pressures
- Proven ability to teach Bible, theology and Christian discipleship
- Commitment to the theology and traditions of reformed faith
- Team player with ability to adapt and thrive in a dynamic organizational environment
- Excellent communication, service and interpersonal skills
- Strong project management and organizational skills
- Strong problem solving and decision-making skills
- Ability to bring peace and biblical resolution to encounters marked by high emotions, expectations and demands of highly vested community members
- Minimum four year undergraduate degree required, seminary degree preferred